

**From:** AMGA <amga@amga.org>  
**Sent:** Wednesday, August 23, 2023 10:04 AM  
**To:** Christian Sacdalan  
**Subject:** DE&I Digest - December 2022 Edition



## January 2023 Edition

### Happy New Year!

Welcome to the first edition of the 2023 *DE&I Digest*! For our new AMGA colleagues, *DE&I Digest* is a monthly newsletter that celebrates cultural observances and shares resources on timely diversity, equity, and inclusion (DE&I)-related topics. Now in our third year, the DE&I Committee is looking forward to bringing new, engaging, and interactive content your way.



### Our 2023 Focus Areas:

**Increase Staff Engagement:** Next month we will share a content calendar of topics that will be highlighted through the Digest and Discussion Dens. We encourage participation from all staff through the sharing of resources, personal stories, and content. In addition, we look forward to more participation in

**Member Best Practices Project:** Last year we gathered insights from members about their DE&I journey and strategies to create an inclusive workforce and culture. In 2023, the committee will compile those findings and disseminate the learnings to all AMGA member organizations. If you have insights you

the Discussion Dens and other DE&I activities throughout the year. More details to come!

think would be helpful based on discussions you've had with members, please share with the committee at [DEICommittee@amga.org](mailto:DEICommittee@amga.org).

**DE&I Staff Webpage:** The committee will create a webpage for staff to access resources, past newsletters, featured content, and other DE&I-related items. Stay tuned for more information!

**DE&I Staff Pulse Survey:** We will be conducting a brief survey for all staff to complete in order to gauge your satisfaction with the DE&I committee, as well as learn about what **YOU** would like to see from us this year. The survey will only take 5 minutes to complete. Look for more details in February!

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## Welcoming New Committee Members!

We are excited to kick off this new year with new committee members, who will serve for the next two years.



**Monette McKinnon**  
Program Manager  
Research & Analytics



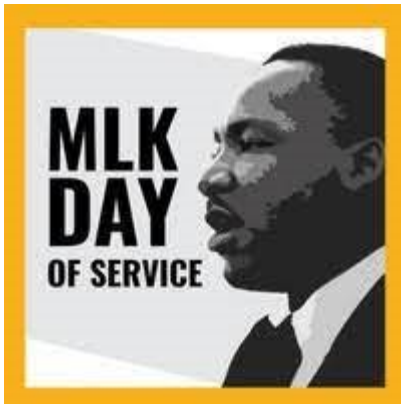
**Johonna Nuby**  
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[Dr. Martin Luther King, Jr. Day](#)



“Everybody can be great ... because anybody can serve. You don’t have to have a college degree to serve. You don’t have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love.”

*-Dr. Martin Luther King, Jr., speaking before the Ebenezer Baptist Church in 1968.*

Dr. King dedicated his life to promoting systematic racial and economic justice, fairness in our health system, and service. The Martin Luther King, Jr., Day of Service (MLK Day) is the only federal holiday that is also designated by Congress as a national day of service – a “day on, not a day off.” Service empowers individuals, strengthens communities, bridges barriers, creates solutions, and moves us closer to Dr. King’s vision of a loving and equitable world. It breaks down barriers by bringing people from different backgrounds together, and it benefits those who choose to serve. Learn more information about [MLK Day here](#).

Service can take many forms. It can be something tangible such as volunteering at a food pantry or shelter as many of you did last Friday, or donating to charitable organizations, serving as a mentor, etc.

Let us consider fostering the spirit of servitude throughout the year to build a better community.



#### DE&I Committee January Picks:

- [Resources](#): The Best of Our Dr. Martin Luther King, Jr. Resources (Learning for Justice)
- [Website](#): The King Center



#### Did You Know?

- Dr. King was born Michael King Jr. on January 15, 1929 (not Martin).
- He skipped two grades in high school and enrolled at Morehouse College in 1944 at the age of 15.
- He received his Doctorate in Systematic Theology from Boston

- [Website](#): Teaching King Beyond "I Have a Dream" (Civil Rights Teaching)

Do you have a resource you want to see in the next edition of *DE&I Digest*? Next month, we will be recognizing **Black History Month**! Send resources to [DEICommittee@amga.org](mailto:DEICommittee@amga.org) for review by the DE&I Committee. Please ensure resources submitted are from reputable sources.

University in 1955. His dissertation was titled "A Comparison of the Conceptions of God in the Thinking of Paul Tillich and Henry Nelson Wieman."

- Dr. King's first national address was on the topic of voting rights. Sadly, his last public speech foretold his death: "And I'm happy tonight. I'm not worried about anything. I'm not fearing any man. Mine eyes have seen the glory of the coming of the Lord."
- Dr. King was arrested and went to jail 29 times, mostly for acts of civil disobedience.
- Dr. King escaped one assassination attempt. The perpetrator was a woman named Izola Ware Curry, who stabbed a seven-inch letter opener into his chest. The letter opener was "resting" on his aorta. Dr. King underwent hours of surgery. The surgery was very delicate because any sudden movement would have ruptured his aorta and killed him.

Questions? Comments? Suggestions? We'd love to hear from you! Email the DE&I Committee at [DEICommittee@amga.org](mailto:DEICommittee@amga.org)

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