



AMGA 2026 Medical Group Compensation and Productivity Survey: Selected Data

The *AMGA 2026 Medical Group Compensation and Productivity Survey* includes data on more than 190 specialties from 451 medical groups and health systems representing nearly 188,000 providers. It is one of the most comprehensive physician and advance practice clinician (APC) compensation benchmarking resources in the country, covering physicians, nurse practitioners, physician assistants, and executive roles. The survey findings reflect 2025 compensation data reported by participating healthcare organizations.

Below are selected charts for use by media outlets. Please reference the survey name and [AMGA.org](https://www.amga.org) in any use of the charts or data.

June 2026

Weighted Average Change					
Total Clinical Compensation: Median Change Year-Over-Year	2026	2025	2024	2023	2022
Overall	4.3%	4.9%	5.3%	3.5%	3.7%
Primary Care	3.7%	5.7%	3.6%	6.0%	3.0%
Medical Specialties	4.3%	4.0%	5.2%	1.2%	4.1%
Surgical Specialties	3.2%	3.7%	5.3%	2.1%	3.9%
Radiology/Anesthesiology/Pathology	5.7%	5.1%	5.8%	1.0%	3.8%
APCs (NP and PA only)	4.1%	4.3%	5.4%	5.7%	3.7%

Weighted Average Change					
wRVUs: Median Change Year-Over-Year	2026	2025	2024	2023	2022
Overall	2.4%	1.5%	5.2%	2.9%	18.3%
Primary Care	2.0%	1.9%	5.0%	3.7%	24.1%
Medical Specialties	2.0%	3.2%	5.2%	1.7%	14.7%
Surgical Specialties	2.4%	1.1%	4.8%	1.5%	11.8%
Radiology/Anesthesiology/Pathology	3.1%	1.8%	5.8%	3.1%	0.2%
APCs	3.0%	-1.0%	6.2%	4.6%	29.7%

Weighted Average Change					
Visits: Median Change Year-Over-Year	2026	2025	2024	2023	2022
Overall	2.0%	2.3%	3.0%	2.5%	6.1%
Primary Care	-2.2%	0.7%	2.0%	0.2%	5.3%
Medical Specialties	3.1%	4.6%	3.6%	-2.7%	7.7%
Surgical Specialties	1.0%	0.5%	4.0%	2.3%	3.1%

Top Specialty Results in Each Major Category

Primary Care

2025-2026 AMGA Median Change

Specialty	Compensation			Work RVUs			Comp/wRVU Ratio		
	2026	2025	% Change	2026	2025	% Change	2026	2025	% Change
Primary Care			3.7%			2.0%			1.7%
Family Medicine	\$342,411	\$330,216	3.7%	6,505	6,342	2.6%	\$52.61	\$51.66	1.8%
Internal Medicine	\$361,426	\$347,750	3.9%	6,390	6,195	3.1%	\$55.62	\$55.62	0.0%
Pediatrics – General	\$305,435	\$295,248	3.5%	5,996	6,036	-0.7%	\$50.52	\$49.72	1.6%

Medical Specialties

2025-2026 AMGA Median Change

Specialty	Compensation			Work RVUs			Comp/wRVU Ratio		
	2026	2025	% Change	2026	2025	% Change	2026	2025	% Change
Medical Specialties			4.3%			2.0%			2.6%
Cardiology – General (Non-Invasive)	\$648,852	\$615,621	5.4%	9,415	9,274	1.5%	\$68.79	\$66.80	2.9%
Gastroenterology	\$656,500	\$633,422	3.6%	9,052	9,008	0.5%	\$72.28	\$70.47	2.6%
Hematology and Medical Oncology	\$591,080	\$556,750	6.2%	6,146	5,868	4.7%	\$99.97	\$97.32	2.7%
Neurology	\$391,148	\$374,368	4.5%	5,391	5,357	0.6%	\$71.03	\$68.42	3.8%

Surgical Specialties

2025-2026 AMGA Median Change

Specialty	Compensation			Work RVUs			Comp/wRVU Ratio		
	2026	2025	% Change	2026	2025	% Change	2026	2025	% Change
Surgical Specialties			3.2%			2.4%			1.8%
General Surgery	\$530,000	\$507,198	4.5%	7,140	6,917	3.2%	\$74.48	\$73.82	0.9%
OB/GYN – General	\$419,021	\$406,633	3.0%	7,681	7,629	0.7%	\$57.88	\$55.84	3.7%
Orthopedic Surgery	\$751,350	\$748,799	0.3%	10,007	9,915	0.9%	\$78.94	\$78.00	1.2%

Advanced Practice Clinicians (APCs)

2025-2026 AMGA Median Change

Specialty	Compensation			Work RVUs			Comp/wRVU Ratio		
	2026	2025	% Change	2026	2025	% Change	2026	2025	% Change
APCs			4.1%			3.0%			2.6%
Nurse Practitioner – Medical Specialty	\$147,269	\$141,408	4.1%	2,676	2,644	1.2%	\$54.82	\$53.09	3.3%
Nurse Practitioner – Primary Care	\$149,178	\$142,324	4.8%	4,647	4,539	2.4%	\$33.83	\$32.19	5.1%
Nurse Practitioner – Surgical Specialty	\$149,614	\$139,411	7.3%	2,177	2,179	-0.1%	\$67.17	\$64.16	4.7%
Physician Assistant – Medical	\$146,873	\$148,429	-1.0%	2,881	2,808	2.6%	\$53.06	\$52.54	1.0%
Physician Assistant – Primary Care	\$156,894	\$154,818	1.3%	4,868	4,959	-1.8%	\$34.00	\$31.83	6.8%
Physician Assistant – Surgical	\$159,659	\$150,326	6.2%	1,827	1,760	3.8%	\$85.35	\$85.65	-0.4%

Press copies and data on a specific specialty or region are available. Please [contact Taylor Martin](#) if interested.