

**From:** AMGA <amga@amga.org>  
**Sent:** Tuesday, August 22, 2023 4:22 PM  
**To:** Christian Sacdalan  
**Subject:** DE&I Digest - November Edition



## November 2021 Edition

In this edition of *DE&I Digest*, we will celebrate Native American Heritage Month and Veterans Day

### Native American Heritage Month

Native American Heritage Month began as a day of recognition for the significant contributions of the indigenous people of what is now the United States of America, called “the first Americans,” made to the establishment and growth of the U.S.

Dr. Arthur C. Parker, a Seneca Indian, who was the director of the Museum of Arts and Science in Rochester, NY., persuaded the Boy Scouts of America to set aside a day for the First Americans, and for three years they adopted such a day. In 1915, the annual Congress of the American Indian Association, meeting in Lawrence, KS, formally approved a plan concerning American Indian Day.



President George H.W. Bush approved a joint resolution designating November 1990 “National American Indian Heritage Month.” Similar proclamations, under variants on the name (including “Native American Heritage Month” and “National American Indian and Alaska Native Heritage Month”) have been issued each year since 1994. [Learn More.](#)

## Veterans Day

We honor and pay our respects to the men and women of the U.S. Armed Forces for the many contributions and sacrifices they have made for our freedom.

AMGA would like to recognize two of our very own, **Earlean Chambers**, director, clinical and quality, population health initiatives and **Johonna Nuby**, operations manager, development.

The DE&I committee interviewed both Earlean and Johonna about their time and experience in the United States Air Force, as well as their thoughts on how health care can be improved for veterans. Thank you, Earlean and Johonna, for your service! Take a look at what they said [here](#).



**Earlean Chambers, RN, M.S., CPHQ**  
*First Lieutenant, United States Air Force*



**Johonna Nuby**  
*Staff Sergeant, United States Air Force*



### DE&I Committee November Picks:

- [Website](#): Veterans Day 2021
- [Blog](#): Military Connection
- [Article](#): Mary Washington Healthcare
- [Blog](#): Veterans Day: How Healthcare Can Honor and Support Veterans



### Did You Know?

Veterans Day originated as "Armistice Day" on November 11, 1919, the first anniversary of the end of World War I. Congress passed a resolution in 1926 for an annual observance, and November 11 became a national holiday beginning in 1938. Unlike Memorial Day, Veterans Day pays tribute to

- [Website](#): Native American Heritage Month
- [Website](#): National Congress of American Indians
- [Blog](#): Native American Heritage Month

Do you have a resource you want to see in the next edition of the *DE&I Digest*? Next month, we will be summarizing the year with all AMGA has accomplished in 2021. Send resources to [DEICommittee@amga.org](mailto:DEICommittee@amga.org) for review by the DE&I Committee. Please ensure resources submitted are from reputable sources.

all American veterans—living or dead—but especially gives thanks to living veterans who served their country honorably during war or peacetime.

Native American Heritage month is in November because the month of November “concludes the traditional harvest season of Native Americans and was generally a time of celebration and giving thanks.

Native communities are resilient in the face of historical and present-day injustices. In fact, many Native American men and women have served in all branches of the military and honorably defended their homelands and the United States in conflicts and wars, including World Wars I and II. Countless Native American men and women have reached the highest ranks of military service and bravely sacrificed their lives in service to this country.

## Something to Celebrate!

We also want to recognize the family members of AMGA staff that have served and continue to serve in the Armed Forces!

- |                                   |                                 |
|-----------------------------------|---------------------------------|
| • Adam: Grandfather and Cousin    | • Mike H.: Father, Grandfather, |
| • Andi: Mother, Father, Brother,  | Father-in-law, Grandfather-in-  |
| Son (in training)                 | law.                            |
| • Bruce: Father and Uncle         | • Leslie: Son                   |
| • Danielle C.: Husband, Uncles,   | • Randi: Grandfathers, Cousin   |
| Cousin, Sister-in law, Father-in- | • Ryan: Father                  |
| law                               | • Scott: Uncles                 |
| • Jerry: Father                   | • Sharon: Father                |
| • Matt: Uncles and Cousins        | • Tom: Father and Father-in-law |
| • Michael: Cousins                |                                 |

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Questions? Comments? Suggestions? We'd love to hear from you! Email the DE&I Committee at [DEICommittee@amga.org](mailto:DEICommittee@amga.org). To see previous editions of the *DE&I Digest*, click [here](#).

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